

Richard Salinas

October 15, 2020

BA Report – ZOOM Video platform in Lieu of in-person meeting (COVID-19\*)

Yakima, WA

- **Kenyon** (sent Initial proposal to Company, their attorney has reached out about a potential 1-year contract with wage increase, more conversations next week),
- **Haas** (the Union and Company continue to exchange proposal documents, Union had meeting with the entire bargaining unit, based on that meeting, Union provided DOC4 on 10/13/2020),
- **YSD TRANS** (YSD one (1) roll-over of the current contract, made modification in the Seniority Retention period, State IPD and CDL reimbursement increase was votes and Ratified by the bargaining unit. Started discussion 'return-to-work' and the safety measure that will be needed, also started bargaining an MOU regarding Medical retention,
- **City of Toppenish** (Provided the City our initial proposal document for our Police Dispatch unit, Monday City responded that they will have their responses/counters back potentially this week; also discussed the departure of several employees who have made the decision to explore other opportunities),
- **OXARC** (NLRB ordered an ALJ hearing, to rule on Impasse charges has been postponed due to the Employer's attorney arguing that due to the on-line meeting platform, they need additional time to prepare, THIS IS A JOKE...new date **JUNE 28, 2021**), contract expired May 31, 2017....
- **WDFW** (Tentative offer was voted and Ratified by the Sergeants, now we start preparation for bargaining the Wage Opener for the (2<sup>nd</sup>) year of the contract; several disciplinary matters that have required interviews and hearings,

Grievances and Discussions– covering Terminations, Scheduling, Overtime, Attendance, Furloughs MOUs, and other Daily workplace issues. (\*Covid-19 remains to be an issue at every location; as well as complicating the processes we use to represent our membership).

Augustine Gallegos Business report 10.22.2020

Americold

Finally received a recommended offer passed by the membership 5-year deal. Taking care of minor issues.

AMR Grant County and Tri-city

Still have an issue with wrong amounts of dues being deducted from membership. I have spoken with AMR HR also emailed everyone I could find to try to resolve this issue.

SIMPLOT

Ongoing issues: many open grievances scheduled most of them to meet this week. Met new manufacturing manager.

AMERICAN FOODS

Have two grievances going to step 3, working any other open issues as they come up.

UPS

Did some training with Bob in Yakima on center level grievance meeting and how they are conducted. Going to set up a meeting in Moses Lake to do the same and get familiar with this process. Help UPS driver fill out 9-5 grievance.

PORT OF MOSES LAKE

No issues

AMERICOLD CONNELL

No issues

CITY OF MATTAWA

No major issues

GRIS ADMIN

Work on getting the contract finalized and proofread the document. Finally got the doc and it has been approved by Grant County Committee.

GRIS CLINIC

Work on getting the contract finalized and proofread the document. Finally got the doc and it has been approved by Grant County committee.

GRANT COUNTY SHERIFFS

Had a meeting with two Stewards from this group they had some questions on their duties as Stewards

GRAND COULEE

Open negotiations with city of Grand Coulee first meeting set up

GRANT COUNTY HOUSING AUTHORITY

In negotiations

IMERYS

No major issues

JR SIMPLOT TRANSPORTATION

No major issues

MACC OF GRANT COUNTY

No major issues, still waiting on final copy from lawyer to get proofread and signed

BRETT & SONS- no change- no response from Employer

BREWSTER, CITY (PD)- status quo

BREWSTER, CITY (PW)- nothing to report

BRIDGEPORT- still working on representation issues w/new unit- one employee terminated recently

CASHMERE- Numerous issues- ULP's involving work changes. 1 grievance in process.

CHELAN COUNTY PTC- in negotiations w/County.

CHELAN CO. PW- County has proposed a covid change to snow removal operations that would involve supervisors doing bargaining unit work. We don't think its necessary.

DOUGLAS COUNTY MAINTENANCE- reminder- Oct. 29<sup>th</sup> is the date for the BOCC to come to a decision on Open Public Meetings. Currently bargaining over camera usage and related

DOUGLAS COUNTY PTC- " " - and continue to discuss change to Code Enforcement.

LEAVENWORTH- nothing new to report

LINK- through Labor Mgmt. process, working through numerous changes to Coach Operator manual- continue to have weekly covid issues come up.

OKANOGAN, CITY- working with Mayor to resolve workplace disparity/equity issues that have arisen over changes to schedules/hours from pandemic.

OKANOGAN COUNTY- Negotiations underway- with it 3 unit clarifications. Just finished an arbitration over termination- went well, waiting on briefs then decision.

PREGIS- nothing new to report.

SUNRISE- Employer seeking to change insurance provider due to cost increases.

TONASKET, CITY- Provided City with W&B opener proposal- will resume next week.

TREETOP- Contract passed. A few other ongoing issues.

UPS- Been to panel in Portland. West coming up. Still lots of grievances.



## **Teamsters Local 760**

### **Business Report – Dave Simmons**

### **October 2020**

#### **Contract Negotiations**

I have been engaged in negotiations with the City of Yakima, Sunnyside, Granger, Omak, Yakima County, City of Cle Elum, City of Soap Lake, and the City of Wapato for contracts that are either open or expire at the end of this calendar year.

We have reached a 4 year agreement with the City of Granger that has been open since the end of 2019. This was ratified by the group and returned to the City for their approval. The Officers will receive a 4% pay increase for the first two years followed by a CPI increase in the third and fourth years. In addition, we were able to get increase in the Cities contribution to their medical benefits and other incentives.

We have reached a tentative agreement with the City of Yakima – Managers Unit for increases that are in-line with other City of Yakima groups.

#### **Organizing Efforts**

Leslie from the Office and I have been working with several members of the Grant County Sheriff's Guild to determine if that group wants to join with the Teamsters. We have had several meetings and look forward to continued discussions.

#### **Grievances and Hearings**

I have been busy with grievances filed by members in multiple Cities, including the City of Selah, the City of Grandview, Cle Elum and others.

In the Cle Elum grievance, we were successful in getting a resolution in favor two of our members, resulting in back pay. In addition, we were able to get one member a 1% pay increase.

Dave Simmons  
Business Agent



**October 15, 2020  
Business Report  
Carl Keller BA**

Contract Negotiations

- DOC voted new Stewards and new negotiation committee
- Still pushing for a counteroffer from the City of Kittitas
- Bimbo mediation on the 26<sup>th</sup> of October
- Voting USB on Monday one-year contract with wages, pension and medical increases
- Middle of Yakima County negotiations
- Getting dates with City of Ellensburg

Grievances, hearings and other

- UPS freight member out on medical, company would not pay him his vacation hours even though he had hours the previous year to qualify, he received his 160-hour payout
- Pay discrepancy grievances filed at DOC Yakima
- DOC Yakima completed a very successful LMM
- DOC committed to fortify some officer positions for COVID reasons
- DOC bid vacation grievance resolved
- We are still receiving donations for the Dan Oaks family through the memorial fund that the Union put together
- Still working on many payroll issues with Yakima county after the implementation of the new payroll program
- Grievances out of TCF over sick point calculations resolved

Carl Keller BA

## Armando Lopez – Business Representative Report

Thursday October 14<sup>th</sup> general membership meeting notes.

Columbia basin irrigation district, held proposal meetings with the bargaining unit. And already had a couple of sessions with the employer. The proposal is rich like they always are the only difference being that this time around it is meaningful. This unit over the years has fallen behind while management was their pocketbook. The employees heredone their due diligence and homework. we are in for a good run with this employer I agree with the bargaining unit that they are due and it's time for management to take care of them.

Quincy foods and then western respectively are continuing to run hard even during this crisis with cover 19. neither one knock on wood so far I've had any major flare ups each one in their own way addressing look over 19 issue I'm doing their part to maintain the bargaining units healthy. The Quincy Foods HR group still has some growing up to do, many issues have surfaced with their poor management of employees, while a separate subject grievances are starting to flare up.

United States bakeries for the most part our bakery director has done the heavy lifting on a short-term successor agreement for a one-year extension. The agreement sees new money in wages in all areas. A continuation of a full maintenance of benefits package and increase the pension. For an industry like all food and delivery that has taken a beating due to this national crisis. The membership I'm sure we'll see the value in the protection for the short term to get us down the road. Both Carl and I spoke over Columbus day about getting our respective groups voted as swiftly as possible.

Bimbo bakeries Inc., on the other hand is a different story the east side of the state has been out with an expired agreement for well over a year. While the west side has also had its struggles, the issues are the continued attempts by the employer to erode the contract. In any area that they can find, both sides of the state will be in mediation with Bimbo bakeries on October 27<sup>th</sup>.

In the last month or so got a couple of recently Departed BA Decorah Anderson contracts settled MACC, Americold Logistics. Will continue working with Jaime Gallegos bringing him up to speed. While we have known each other for a long time, now that he's a business representative I a I have seen a different side him that has me believing we have a good one here. tell me of him that has me believing Th