

# Legal Notices

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## Legal Disclaimer

This website contains current developments and issues which may be of interest or useful to Unions and Union Members. Although every effort has been made to ensure accuracy, the information and recommendations herein are general in nature and should not be relied or acted upon without contacting the appropriate Teamster Local Union, Trust or State/Federal Agency or seeking legal counsel. This web site is an informational resource only and is not responsible for the content of any linked website.

## **D.R.I.V.E. (Democrat Republican Independent Voter Education)**

This is to advise you of the changes to RCW 42.17.680. The Public Disclosure Commission (PDC) on April 28, 2003, issued final regulations on implementing amendments to the voluntary payroll deductions annual authorizations. The new ruling allows for a one-time authorization. However, now the employee/member is to be notified annually of their right to revoke their authorization.


To read the complete notice, [click here](#) to download the PDF.

## **Financial Core/Objector Notice**

Employees represented by a Union for the purpose of collective bargaining and related activities are not required by law to become members of the Union. Employees may, however, be required, under valid Union security clause, to pay an amount equivalent to Union initiation fees and dues. Alternately, employees may elect to pay their proportional share of the

costs of operating the Union, if the employees are covered by a valid Union security, agency shop, or maintenance of membership contract.

To read the complete 2010 notice, [click here](#) to download the PDF.



**GENERAL TEAMSTERS, FOOD PROCESSING EMPLOYEES,  
PUBLIC EMPLOYEES, WAREHOUSEMEN and HELPERS**

**LOCAL UNION NO. 760**

Affiliated with  
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

GENERAL OFFICE: 1211 WEST LINCOLN • (509) 452-7194 • FAX (509) 452-7354 • YAKIMA, WASHINGTON 98902

AREA OFFICES: 1737 N. WENATCHEE AVE., STE. F • (509) 667-7760 • WENATCHEE, WASHINGTON 98801  
314 WEST THIRD • (509) 765-7460 • MOSES LAKE, WASHINGTON 98837



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**IBT NOMINATION MEETING RESULTS POSTING**

Local Union/System Federation/Gen. Comm. Of Adj. 760

A nomination meeting was held on the 20 day of August, 2020 to nominate candidates for Delegate and Alternate Delegate to the 30th International Convention of the IBT to be held in Las Vegas, NV. 6 Delegates and 2 Alternate Delegates are to be elected.

The following candidates were nominated at the end of the meeting:

DELEGATES	Candidate Name	State Affiliation (if any)
	Leonard J. Crouch	Team760
	Douglas D. Downard	Team760
	Martin U. Morales	Team760
	Marilangelica A. Davila	Team760
	Augustine J. Gallegos	Team760
	Robert B. Koerner	Team760

The number of nominees does not exceed the number of delegates to be elected and, therefore, the candidates named above are declared elected.

ALTERNATE DELEGATES	Candidate Name	State Affiliation (if any)
	Armando Lopez	Team760
	Leslie A. Gonzales	Team760

The number of nominees does not exceed the number of delegates to be elected and, therefore, the candidates named above are declared elected.

**PUBLICACIÓN DE LOS RESULTADOS DE LA ASAMBLEA DE NOMINACIONES DE IBT**

SINDICATO LOCAL/FEDERACION OBRERA/COM. GEN. DE AJ. 760

Se realizó una asamblea de nominaciones el día 20 de Agosto de 2020 para nominar candidatos para Delegado y Delegado Suplente a la 30.ª Convención Internacional de IBT, que se celebrará en Las Vegas, NV. Se elegirán 6 Delegates y 2 Delegates Suplentes

Los siguientes candidatos fueron nominados en la asamblea:

DELEGADOS	Nombre del candidato	Afiliación electoral (si corresponde)
	Leonard J. Crouch	Team760
	Douglas D. Downard	Team760
	Martin U. Morales	Team760
	Marilangelica A. Davila	Team760
	Augustine J. Gallegos	Team760
	Robert B. Koerner	Team760

El número de nominados no excede el número de delegados a ser elegidos y por lo tanto, los candidatos denominados anteriormente son declarados elegidos.

DELEGADOS SUPLENTES	Nombre del candidato	Afiliación electoral (si corresponde)
	Armando Lopez	Team760
	Leslie A. Gonzales	Team760

El número de nominados no excede el número de delegados a ser elegidos y por lo tanto, los candidatos denominados anteriormente son declarados elegidos.

# Teamsters Life with Dues Benefit Trust

## Plan Overview



**Teamsters Local Union No. 760** provides your Beneficiary a Life Benefit if you pass away while a member in good standing with your Local Union. The following is a brief summary of your Plan Benefits:

Your Current Plan Benefit	\$5,000
Eligibility Requirements	You are eligible to participate in the Plan if you are a Member of a Local Union that participated in the Plan and you are in Good Standing with your Local Union.  Special Eligibility for Seasonal Workers. Please see Plan documents and your Local Union for further details.
You Can Lose Your Eligibility	Failing to remain in Good Standing with your Local Union.  If you are a Seasonal Employee or Agricultural Worker who is not required to pay union dues during a layoff, when you fail to make a required contribution to your Local Union during a layoff to maintain membership.
Your Eligibility Can Be Extended if You Leave Teamster Employment	While you are in Good Standing with your Local Union you become totally disabled, your eligibility can be extended for up to two (2) years during the time you are disabled. Please see Plan documents and Local Union for further details.  While you are in Good Standing with your Local Union you are called to Active Military Duty and your military service is covered under the Uniformed Services Employment and Reemployment Rights Act of 1994, as amended, then you will continue to be an eligible participant during your time of service and for a period of thirty (30) days after your discharge.
Extension of Benefits	Please contact your Local Union to complete necessary forms for an extension of eligibility to be granted.
Naming a Beneficiary	You may name one or more persons as a Beneficiary on a Designation of Beneficiary Form. This form is provided to you by your Local Union.  If you don't name a beneficiary, the Plan will pay your Member Life Benefit or Accidental Death Benefit in Preferential Beneficiary order (please see Plan Documents for further details).
What happens if I designated my Spouse or State Registered Domestic Partner and then get a Divorce or the Domestic Partnership is Terminated?	If you become divorced or your state registered domestic partnership is terminated, the designation of your former spouse or former state registered domestic partner as a Beneficiary will be canceled automatically. If you want that person to continue to be your beneficiary, you must re-designate them as a Beneficiary after the divorce or termination of your state registered domestic partnership from him or her to receive the Benefits.

This summary is not intended to be an all-inclusive description of Plan benefits and does not cover all limitations or exclusions. This summary should not be used in lieu of the Summary Plan Description. While every effort has been made to ensure this information is accurate, if there are any discrepancies between this summary and the official Plan documents, the official Plan documents govern. Please refer to plan booklets for complete details.