

INVESTING *in* FUTURE TEAMSTERS



ATTENTION HIGH SCHOOL SENIORS:

Submit your application for the 2026 Teamsters Scholarship by April 1, 2026.



The Teamsters Scholarship Fund will provide merit-based \$2,000 scholarships to 600 high school seniors of the Class of 2026 who are the financial dependent of a Teamsters member in good standing. Scholarships will be available for use towards a four-year college or university and training or vocational programs that are related to work in a Teamsters-represented industry, class, or craft.

For more information or to apply for the scholarship, visit teamster.org/scholarships or scan the QR code.



TEAMSTERS
Scholarship Fund



East Wenatchee Officer's Gallon of Milk Yields a Tearful 'I Love You' from Elderly Man with Alzheimer's

EAST WENATCHEE – A routine traffic stop turned into a powerful moment of compassion when East Wenatchee Police Officer Kevin Hernandez went above and beyond the call of duty to help an elderly man in distress.

On March 22, Officer Hernandez responded to a stop near an intersection in East Wenatchee where fellow officer Ofc. Conley had encountered an older driver showing signs of confusion. During the interaction, officers realized the man was experiencing a medical emergency and showed symptoms consistent with Alzheimer's disease. He was disoriented and unable to remember where he was or what he was doing. Officers learned that he had left his home intending to buy a quart of milk from the grocery store.

Instead, he became lost for nearly five hours, driving

aimlessly and ending up only one block from his residence. Recognizing the man's fragile mental state, officers gave him a courtesy ride home and arranged for his vehicle to be returned.

But Officer Hernandez didn't stop there.

Seeing how distraught and frustrated the man was at his own memory loss, Hernandez decided to go one step further. Using his BlueBridge card—a program that supports officers in helping community members in need—he went to Safeway and purchased a gallon of milk for the elderly man.

“When I gave the milk to the elderly male, he began crying tears of joy, asked for a hug, and told me that he loved me,” Hernandez later wrote in his report. “This interaction reminded me that Law Enforcement duties include more than protecting the public but also caring for those who are unable to care for themselves.”

Source: Blue Bridge Alliance

**Teamsters Nurses in
Washington Ratify First
Agreement**



(CHELAN, Wash.) – Dozens of nurses represented by Teamsters Local 760 at Lake Chelan Health hospital in Washington state have voted to ratify a strong first contract.

“After months of staying strong together through negotiations, I am so proud that we have secured our first-ever union contract,” said Jenel Hetterle, an emergency room registered nurse and member of Local 760. “This agreement reflects our unity and resilience, and it is a testament to what workers can achieve when we stand as one.”

“The nurses of Lake Chelan Health started their organizing drive more than 14 months ago and filed for recognition in April 2024. After nearly a year of hard-fought negotiations, they have ratified a life-changing contract that provides them job security rights for the first time,” said Dave Simmons, a business representative at Local 760 and lead negotiator.

This group of nurses joined Local 760 last year to secure better compensation and a real voice on the job. With their new three-year contract, they have secured just that with raises averaging above 24 percent, improvements to differential and premium pay, higher retirement benefits, robust grievance procedures, and other job protections.

“From the day they started organizing, these hard-working men and women made it clear they had what it takes to be a vital part of our union,” said Richard Salinas, Secretary-Treasurer of Local 760. “On behalf of all our members at Local 760, I am honored and humbled to congratulate them on locking-in such a lucrative first agreement.”

**MultiCare Hospital Workers in
Yakima Organize with
Teamsters**

169 Workers
AT
MULTICARE YAKIMA
MEMORIAL HOSPITAL
join
TEAMSTERS



**169 Technicians, Technologists Vote
Overwhelmingly to Join Teamsters Local**

760

(YAKIMA, Wash.) – Workers at MultiCare Yakima Memorial Hospital voted overwhelmingly to join Teamsters Local 760. The new Teamsters work as technicians and technologists at the health care facility.

“Teamsters Local 760 is thrilled to welcome nearly 200 workers at MultiCare Yakima Memorial Hospital to the Teamsters family,” said Richard Salinas, Secretary-Treasurer of Local 760. “In a decisive victory through an NLRB election, employees voted nearly six-to-one in favor of Teamsters representation. This achievement was made possible by the outstanding efforts of the steering committee, whose dedication drove this successful election to completion.”

These workers were determined to become Teamsters after their hospital was bought out in 2023 and their benefits were slashed by the new employer. The technicians and technologists knew that they were stronger together and needed a union to amplify their collective voice and help them secure the wages and benefits they deserved.

“This historic moment is a testament to our collective power and unity. Together, we have demonstrated that when we come together as a team, we can achieve great things,” said Jeremy Day, a new Teamster. “This victory not only marks a significant milestone for us but also sets a precedent for future technicians.”

These new Teamsters will meet in February to start drafting contract proposals.

Remember!

Every

TEAMSTER

is an

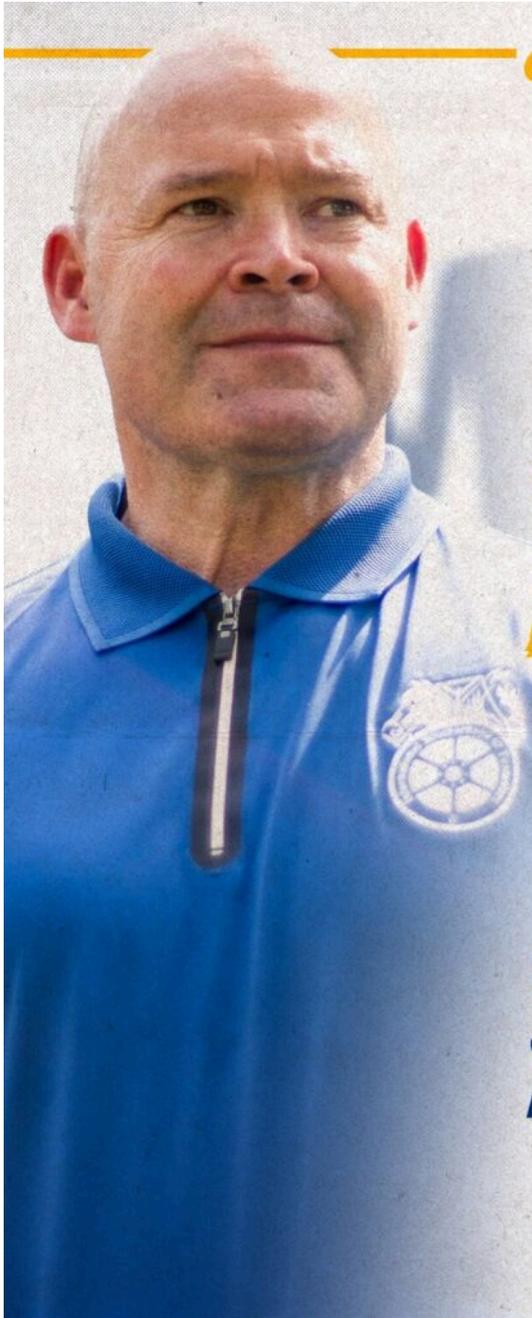
ORGANIZER



TEAMSTER STRONG



All Day Long

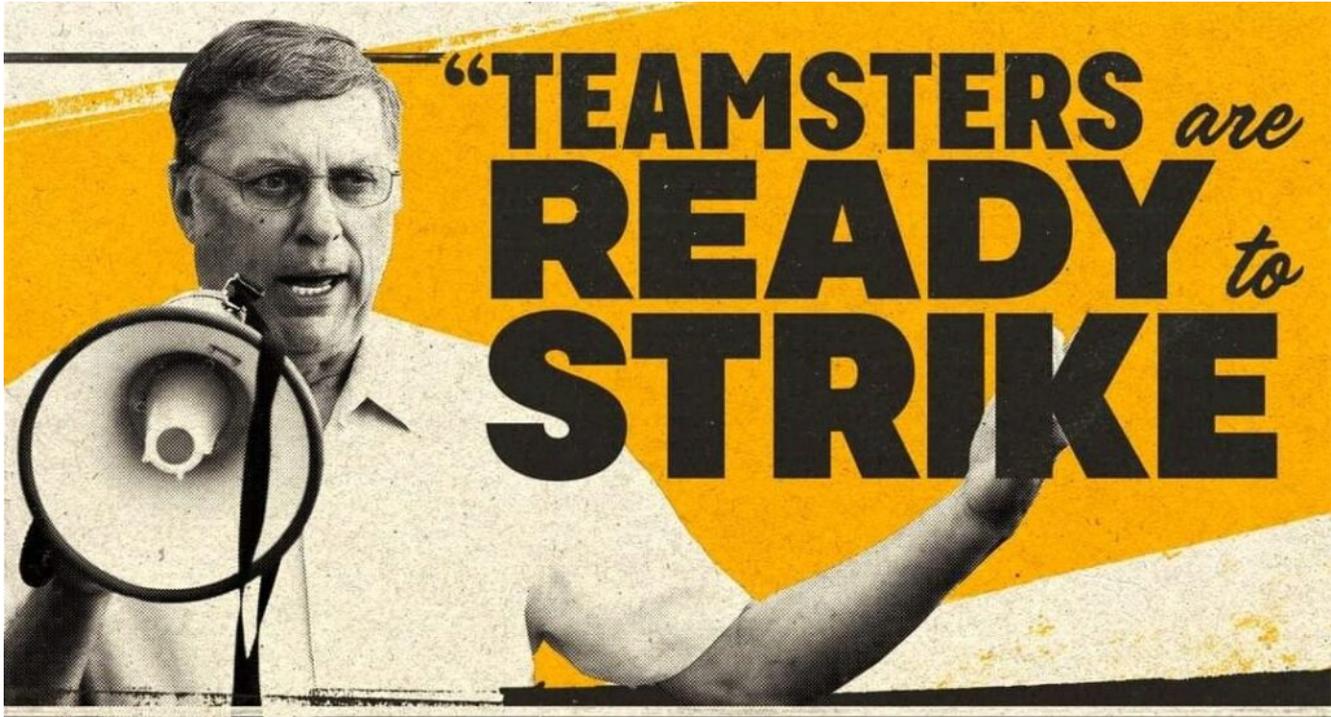


**“THE WHITE-COLLAR
CRIME SYNDICATE
KNOWN AS CORPORATE AMERICA
IS HEREBY **PUT ON NOTICE** THAT
**THE WORKING
PEOPLE OF
AMERICA
HAVE HAD ENOUGH!**”**

**TEAMSTERS ARE COMMITTED
to LEADING THE CHARGE
TO TAKE BACK THE WAGES,
BENEFITS, *and* RETIREMENT
SECURITY THAT HAVE BEEN
**STOLEN FROM WORKERS
ACROSS THIS NATION.”****

A handwritten signature in black ink, appearing to read 'S.M. O'Brien'.

SEAN M. O'BRIEN
TEAMSTERS GENERAL PRESIDENT



“TEAMSTERS *are*
READY *to*
STRIKE

and **WE WILL**
HOLD THE LINE

**FOR AS LONG AS IT TAKES TO WIN A STRONG CONTRACT
THAT TAKES CARE OF ALL OUR MEMBERS —
PART-TIMERS, FULL-TIMERS,
and ALL CLASSIFICATIONS.”**

Fred Zuckerman

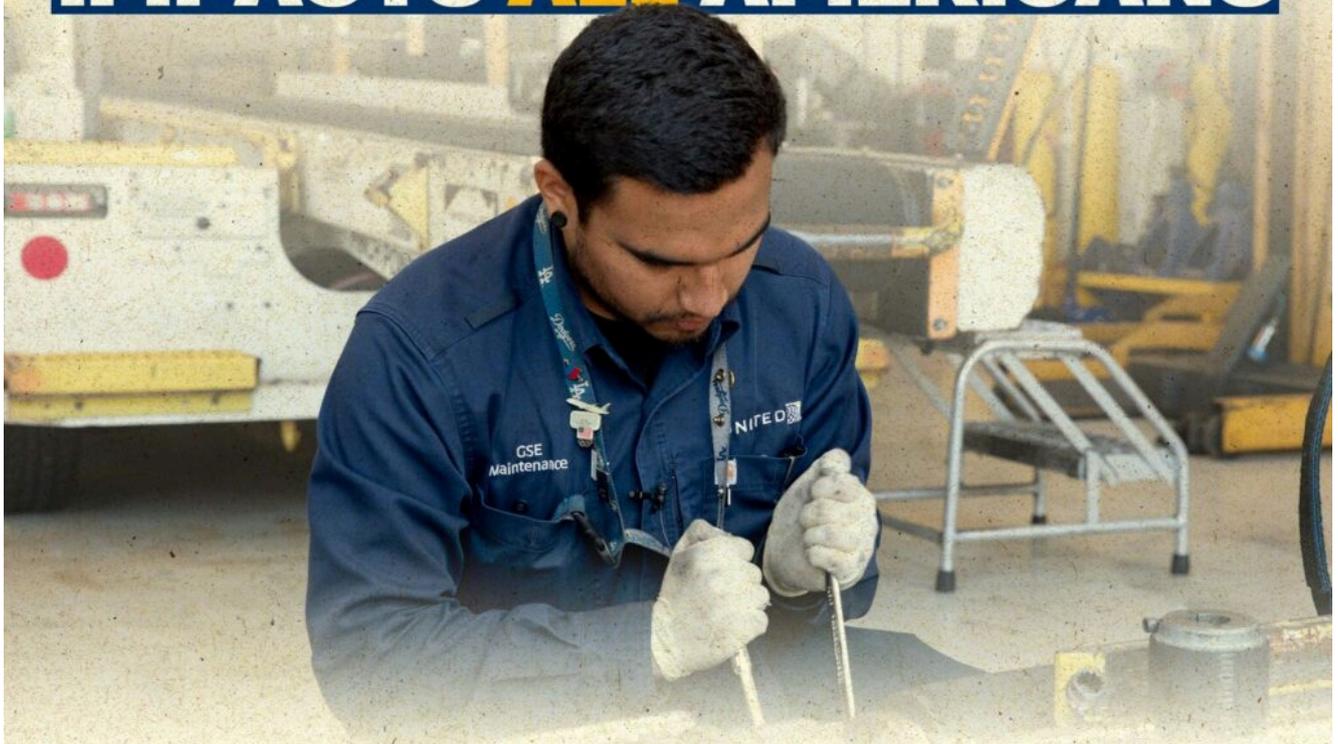
FRED ZUCKERMAN

TEAMSTERS GENERAL SECRETARY-TREASURER



**OUTSOURCING GOOD AMERICAN AVIATION JOBS
TO COUNTRIES LIKE CHINA AND EL SALVADOR**

IMPACTS ALL AMERICANS



**WHEN SAFETY REQUIREMENTS FOR REPAIRING
THE AIRPLANE YOU FLY ON ARE LEFT TO CHANCE,**

**YOUR LIFE
IS AT RISK**



sol·i·dar·i·ty *noun.*
the most important
word in the language
of the working class.





Fighting for
**WORKING
FAMILIES**

is a
Full-Contact Sport

