

2015-2016 IBT International Union Delegate and Officer Election

NOTICE OF ELECTION

The election of International officers is being conducted by mail ballot by the Election Supervisor for the International Brotherhood of Teamsters ("IBT"). The ballot count will begin after 10:00 a.m. EST on November 14, 2016, at the IBT International Election Count Site in Alexandria, Virginia.

OFFICE OF THE ELECTION SUPERVISOR
for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS
1009 17th Street, NW, Suite 375
Washington, DC 20036
202-429-8883
1-844-429-8883 Toll Free
502-774-1529 Fax
ElectionSupervisor@ibtvote.org
www.ibtvote.org

RICHARD W. MARR
Election Supervisor

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The election of International officers is being conducted by mail ballot by the Election Supervisor for the International Brotherhood of Teamsters ("IBT"). The ballot count will begin after 10:00 a.m. EST on November 14, 2016, at the IBT International Election Count Site in Alexandria, Virginia.

TO BE ELIGIBLE TO VOTE, a member must have his or her dues paid through October, 2016. Members may become eligible by paying any unpaid dues and initiation fees at their local union by the close of business on November 10, 2016. Members whose dues are withheld by their employer under a check-off provision in their collective bargaining agreement will not be deemed eligible to vote due to the employer's failure to make timely payment of those dues to the local union. For a full statement of the rules governing voting eligibility, please see Article V of the Rules for the 2015-2016 IBT International Union Delegate and Officer Election. The Election Supervisor must receive your ballot by 5:00 a.m. EST on November 14, 2016. Only ballots received by this date and time will be counted.

VOTE FOR NO MORE THAN one (1) General President; one (1) General Secretary-Treasurer; seven (7) At Large Vice Presidents; three (3) International Trustees; four (4) Central Regional Vice Presidents or three (3) Eastern Regional Vice Presidents or two (2) Southern Regional Vice Presidents.

TO VOTE, fill in completely the oval ☐ to the left of the candidate of your choice. USE EITHER A BLACK OR BLUE PEN OR PENCIL.

You may vote for any of the candidates individually. Do not vote for more than the number of positions to be filled for each office.

You may vote for a slate of candidates by filling in the oval to the left of a slate name. A slate vote counts as a vote for each of the individual candidates on that slate.

If you vote for a full slate of candidates, only your slate vote will be counted. A vote for any individual candidate not on the slate will not be counted. A vote for a slate overrides a vote for an individual candidate.

IF YOU MAKE A MISTAKE, DO NOT CROSS-OUT. You may request a new ballot from the IBT Election Supervisor by calling 1-844-429-8883.

DO NOT GIVE YOUR BALLOT TO ANYONE TO MARK OR MAIL ON YOUR BEHALF. No person or entity shall deal or interfere with the right of each IBT member to determine independently how to cast his or her vote and to seal and mail the ballot himself or herself. The Election Supervisor shall not hesitate to impose the most severe sanctions for violation of the prohibition against solicitation of a member's ballot by any other Union member, officer, business agent, steward or other person, including, but not limited to, recommending appropriate disciplinary proceedings against members involved, referring the matter to the Government for appropriate action under law (including the Fraud Order and Agreement) and, when appropriate, disqualifying the candidate or whose ballot ballots were solicited.

If you have any questions about this election process, if you have recently moved, if you need a replacement ballot or if you need any ballot materials, request assistance immediately by calling 1-844-429-8883.

TO BE ELIGIBLE TO VOTE, a member must have his or her dues paid through October, 2016. Members may become eligible by paying any unpaid dues and initiation fees at their local union by the close of business on November 10, 2016.

DOWNLOADS:

- Notice of Election ENGLISH
- Notice of Election FRENCH
- Notice of Election SPANISH

Watch the Video of the IBT Officer Candidates Forum

General President Candidate Fred Zuckerman and General Secretary-Treasurer Candidate Ken Hall answered questions at the IBT Officer Candidates Forum on August 25, 2016. Members viewed the forum live on C-SPAN, and on the Teamsters web page and Facebook page, and the forum was recorded. Now, the entire forum may be viewed in the Candidate Videos section of www.ibtvote.org or on the Election Supervisor's Vimeo page.

Office of the Election Supervisor
for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS
1001 17th Street, NW, Suite 272
Washington, DC 20036
202-478-6003
800-428-8050 Toll Free
202-774-8520 Fax/Teletext
ElectionSupervisor@ibtm.org
800/IBT4U2016

Richard W. Black
Election Supervisor

WATCH THE VIDEO OF THE IBT OFFICER CANDIDATES FORUM

General President Candidate Fred Zuckerman and General Secretary-Treasurer Candidate Ken Hall answered questions at the IBT Officer Candidates Forum on August 25, 2016. Members viewed the forum live on C-SPAN, on the Teamsters web page and Facebook page, and the forum was recorded. Now, the entire forum may be viewed in the Candidate Videos section of www.ibtvote.org or on the Election Supervisor's Vimeo page. <https://vimeo.com/188162116>. You can also watch the C-SPAN recording of the forum at <https://www.c-span.org/video/?c441444&context=general-candidate>. Links to separate question segments will be added to the "IBT Officer Candidates Forum" section of the "Candidate Videos" tab as soon as they are available. Links to read or download a transcript of the forum will soon be added to the "IBT Officer Candidates Forum" page under the "Candidate Videos" tab of www.ibtvote.org. Anyone may link to or promote www.ibtm.org as a source for the debate.

The Candidates Forum was held at The National Press Club in Washington, D.C., before a live audience. The two candidates at the forum answered questions posed by a panel of journalists and submitted by Teamster members around the country as they watched the forum live.

Ken Hall, candidate for General Secretary-Treasurer, appeared at the forum as the representative of General President Candidate Jim Hoffa. A General President candidate can designate the General Secretary-Treasurer candidate who belongs to the same class as the candidate's representative to the Candidates Forum. 2016 *Elbow Room*, Article VII, Section 9(d).

Any IBT member may request a DVD format recording and a transcript of the IBT Officer Candidates Forum from the Office of the Election Supervisor (OES) and a copy will be provided free of charge. To get a copy, call the Election Supervisor's Office at 202-478-6005, or send an email with the member's name, local union number, and mailing address to ElectionSupervisor@ibtm.org. The identity of any member that requests a DVD or transcript from OES is confidential.

Each Local Union (or, in the Ball Conference, each System Federation and General Committee of Adjustment) will receive three copies of a DVD recording of the debate. The Local Secretary-Treasurer must make the DVD available upon request to any member, or group of members, for viewing or copying. At least one copy of the DVD must be maintained at the Local Union at all times through November 14, 2016.

Dated: August 26, 2016

This is an official notice prepared and approved by Richard W. Black, Election Supervisor for the International Brotherhood of Teamsters. It may remain posted on the bulletin board through November 14, 2016 and may not be altered or covered up.

DOWNLOADS:

- Video Info ENGLISH
- Video Info FRENCH
- Video Info SPANISH

General President Candidates Forum LIVE on the Internet

OFFICE OF THE ELECTION SUPERVISOR
for the INTERNATIONAL BROTHERHOOD OF TEAMSTERS
1050 17th Street, NW, Suite 375
Washington, DC 20036
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202-774-5526 Facsimile
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www.ibtvote.org

RICHARD W. MARK
Election Supervisor

GENERAL PRESIDENT CANDIDATES FORUM
LIVE ON THE INTERNET

WHEN: August 25, 2016, 6:30 pm (EDT)

WHERE: National Press Club
529 14th Street, NW, 13th Floor
Washington, D.C. 20045

A limited number of tickets are available to attend the Candidates Forum, in person. Contact the candidates for information on tickets.

WHO: Fred Zuckerman, candidate for IBT General President on the Teamsters United Slate

Ken Hall, candidate for IBT General Secretary-Treasurer on the Hoffa-Hall 2016 Slate

(Jim Hoffa, candidate for IBT General President on the Hoffa-Hall 2016 Slate has designated Mr. Hall to appear as his representative at the Candidates Forum. 2016 Election Rules, Article VII, Section 6(d))

WATCH: Watch **LIVE** at <https://facebook.com/teamsters> or <https://teamster.org>. The internet audience will be able to submit questions that may be posed to the candidates during the Forum.

Watch the Forum later, or read the transcript, at www.ibtvote.org.

CHECK WWW.IBTVOTE.ORG FOR UPDATES ABOUT THE
GENERAL PRESIDENT CANDIDATES FORUM

This is an official notice prepared and approved by Richard W. Mark, Election Supervisor for the International Brotherhood of Teamsters. It must remain posted on this bulletin board through August 31, 2016 and must not be defaced or covered up.

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RICHARD W. MARK
Election Supervisor

**FORO DE CANDIDATOS A PRESIDENTE GENERAL
EN VIVO DESDE EL INTERNET**

CUÁNDO: 25 de agosto de 2016, 6:30 pm (hora del este)

DÓNDE: National Press Club
529 14th Street, NW, piso 13
Washington, D.C. 20045

Se encuentran disponibles un número limitado de entradas para asistir en persona al foro de candidatos. Comuníquese con los candidatos para obtener información sobre las entradas.

QUIÉNES: Fred Zuckerman, candidato a presidente general de la IBT de la lista Teamsters United.
Ken Hall, a secretario general - tesorero de la IBT de la lista Hoffa-Hall 2016 (Jim Hoffa, el candidato a presidente general de la IBT de la lista Hoffa-Hall 2016 ha designado al Sr. Hall para que sea su representante en el foro de candidatos. *Reglas electorales 2016*, Artículo VII, Sección 6(d))

VER: Véalo **EN VIVO** en <https://facebook.com/teamsters> o en <https://teamster.org>. La audiencia del internet podrá presentar preguntas que pueden ser hechas a los candidatos durante el foro.

Vea el foro más tarde, o lea la transcripción, en www.ibtvote.org.

**INGRESE EN WWW.IBTVOTE.ORG PARA OBTENER NOVEDADES DEL
FORO DE CANDIDATOS A PRESIDENTE GENERAL**

Este es un aviso oficial preparado y aprobado por el supervisor electoral de la International Brotherhood of Teamsters, Richard W. Mark. Debe permanecer publicado en este tablón de avisos hasta el 31 de agosto de 2016, y no debe dañarse ni cubrirse.

IBT LU 760 Plan Summary for Election of Delegates and Alternate Delegates to the IBT Convention

The Election Supervisor has approved the IBT LU 760's plan for conducting nominations and elections. The important details of the plan are summarized in the documents which you may

download below. This summary must remain posted until 30 days after the date of posting of the names of the elected delegates and alternates, whether chosen by white ballot or as a result of a contested election.

- Download the **English** version of the Plan Summary [here](#).
- Download the **Spanish** version of the Plan Summary [here](#).

Nomination Notice For Delegates and Alternate Delegates

IBT LU 760 is entitled to elect 6 delegates and has chosen to elect 2 alternate delegate(s) to the June 2016 IBT International Convention. The expenses of the delegate(s) 6 and alternate delegate(s) 2 will be paid by the IBT LU 760.

The Election Supervisor has approved the IBT LU 760's plan for conducting nominations and elections. The important details of the plan are summarized in the IBT LU 760 Plan Summary.

- Download the **English** version of the Nomination Notice [here](#).
- Download the **Spanish** version of the Nomination Notice [here](#).

2015-2016 Local Union Election Plan

The Rules for the 2015-2016 IBT International Union Delegate and Officer Election ('Rules') require every local union to

submit a Local Union Plan for the election of delegates and alternates to the IBT International Convention.

- LU 760 Delegate Election Plan
- Notice of Local Union Plan Submission Form to All Members of Teamsters Local Union No. 760
- Aviso Sobre Formulario De Envío De Plan Sindical A Todos Los Miembros De La IBT Sindicato Local No. 760